

CONTROLAUTO S.A. (CTA SA) assumes as its fundamental values Ethics, Excellence, Innovation, People and Sustainability for the development of its activity, with a view to improving quality, safety and health at work, the trust and innovation of the services it provides and maximizing the level of satisfaction of the needs and requirements of its subsidiaries and stakeholders.

CTA SA' s mission is to promote the development of its subsidiaries, assuming the commitment to:

- To continue and implement the strategic guidelines defined by the Management, on behalf of the shareholders, within the defined deadlines, complying with the determined budgets;
- Act responsibly, guided by the pursuit of the established objectives and the search for continuous improvement of the management system, complying with the applicable legislation and regulations, as well as other requirements that the organization subscribes to, promoting methodologies that contribute to raising its performance;
- Promote the training, motivation and involvement of all employees<sup>1</sup>, so that they perform their activities with competence and professionalism, oriented towards creating value and responsibility for actions and results;
- Adopt an efficient management of the Controlauto group, which ensures the sustainable development and expansion of the company and its subsidiaries, ensuring the effectiveness of processes, the optimization of resources and results;
- Ensure transparent, impartial, rigorous and fair conduct in the selection of suppliers, as well as in the permanent evaluation of their performance and the products and/or services provided;
- Eliminate or mitigate hazards and reduce risks to Occupational Safety and Health (OSH) by providing safe and healthy working conditions that prevent work-related injuries and health conditions;
- Ensure consultation and participation of employees and their representatives in the planning, implementation and evaluation of OSH management performance.

Paço d' Arcos, February 07, 2025

Pedro Dias, Administrator-Delegate

---

<sup>1</sup> Worker/collaborator - person who performs work or work-related activities that are under the control of the Organization (definition given by NP EN ISO 45001:2023).