

The Brisa Group, in response to society's faster, safer and disruptive mobility needs, going beyond vehicles and infrastructures, offers more efficient and secure mobility and payment solutions. Our purpose is to transform the quality of life of communities, connecting people through simple, safe and sustainable mobility.

The group's fundamental values are Ethics, Excellence, Innovation, People and Sustainability for the development of its activity, with a view to: **(i)** maximizing the level of satisfaction of its stakeholders, **(ii)** promoting innovation activities and optimizing available resources, **(iii)** the effectiveness of its Management System.

The culture of integrity and compliance in the group is the common thread that runs through all the management systems implemented.

To this end, it assumes the following commitments:

- To pursue and implement the vision and strategic guidelines defined by the Management, on behalf of the shareholders;
- Comply with applicable legislation and regulations, corporate values and principles, internal standards, as well as other requirements that the organization voluntarily subscribes to, ensuring integrated risk management, promoting methodologies that contribute to raising its performance, adopting a zero-tolerance policy;
- Promote new trends and mobility needs, extending management and performance improvement to the entire value chain, namely through innovation, inclusion of environmental, social and governance criteria, in the qualification, selection and evaluation of partners, suppliers or service providers, adopting a transparent conduct, to satisfy stakeholders;
- Protect the environment by preventing pollution and minimizing adverse environmental impacts, taking into account the sustainable use of resources, enhancing the circular economy, efficiency in consumption, and directing its waste management performance towards reduction, reuse and recycling;
- Ensure protection and non-retaliation against whistleblowers who report inappropriate practices or non-compliance with the policies and procedures in force at the Brisa Group;
- Define objectives and develop actions that guarantee the availability, confidentiality and integrity of the information under the responsibility of the group companies;
- Eliminate or mitigate hazards and reduce risks in the areas of Road Safety, Safety and Health at Work, providing safe and healthy mobility and working conditions, which avoid injuries and health disorders, in the use of road infrastructures and at work;

- Ensure the competent and consistent functioning of inspections and laboratories, ensuring that activities are carried out impartially and in accordance with standards, customer requirements, regulatory requirements and good professional practices, while preserving the independence of inspection activities;
- Establish mechanisms for the control and protection of information, in order to prevent and mitigate the risk of unauthorized or improper destruction, use, theft, access, copying, alteration or disclosure;
- Ensure the processing of the personal data of its holders in accordance with the Privacy Policies and the applicable legislation in force;
- Develop the necessary actions to ensure that each employee¹ has the necessary information and skills: to perform their function, to engage and familiarize themselves with the Management System, to meet the commitments to Compliance and Anti-Corruption, and to integrate into a dynamic, motivated team, oriented towards value creation;
- Promote the consultation and participation of employees and their representatives, within the scope of the Management System to ensure improvement and increase performance, with special emphasis on the areas of Safety (Safety and Health at Work, Road Safety and Information Security);
- To promote the continuous improvement of the management system(s), stimulating research, innovation, development and cooperation with all stakeholders.

São Domingos de Rana, May 29, 2025

The Administration

¹ Worker/employee - person who performs work or work-related activities that are under the control of the Organization (definition given by NP EN ISO 45001:2023)