

Brisa Infraestruturas e Operação (BIO), a unit of the Brisa Group that includes Brisa Gestão de Infraestruturas S.A. (BGI) and Brisa O&M, S.A. (BOM), assumes as fundamental values Ethics, Excellence, Innovation, People and Sustainability for the development of its activity, with a view to: **(i)** maximizing the level of satisfaction of its *stakeholders*, **(ii)** the optimization of available resources, **(iii)** the effectiveness of its Management System and **(iv)** compliance with the normative certification and accreditation standards.

BIO's mission is to ensure the asset management of the Brisa Group's road infrastructures, their operation and maintenance, assuming the commitment to:

- To pursue and implement the strategic guidelines defined by the Board of Directors, on behalf of the shareholders;
- Comply with applicable laws and regulations, corporate values and principles, internal standards, as well as other requirements to which the organization voluntarily subscribes, ensuring integrated risk management, promoting methodologies that contribute to increasing its performance;
- Ensure the competent and consistent operation of the laboratory, ensuring that the activity is carried out in accordance with standards, customer requirements, regulatory requirements and good professional practices;
- Protect the environment by preventing pollution and minimizing adverse environmental impacts, taking into account the sustainable use of resources, enhancing the circular economy, consumption efficiency, and directing its waste management activities towards reduction, reuse and recycling;
- Eliminate or mitigate hazards and reduce risks to Occupational Safety and Health (OSH) by providing safe and healthy working conditions that prevent work-related injuries and health conditions;
- Develop the necessary actions to ensure that each employee has the information and skills necessary to perform their function, as well as to be involved and familiar with the Management System and integrated into a dynamic, motivated, value-oriented team;
- Ensure the consultation and participation of employees and their representatives in the planning, implementation and evaluation of OSH management performance;
- Extend management and performance improvement to the value chain, including environmental, social and *governance* criteria in the qualification, adopting a transparent conduct in the selection and evaluation of suppliers and service providers;
- Promote the continuous improvement of the implemented management system, stimulating research, development, and innovation.

São Domingos de Rana, 05 February 2024

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*Manuel Melo Ramos*  
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Manuel Melo Ramos, *Administrator*