

From:	Classification:	Internal (I)
BAE	Issued Date:	03.04.2023
Executive Committee	Start Date:	03.04.2023
To:	Expires:	
Brisa Group	Revokes:	
Subject:	Operating Standards	
Sub-Subject:	Brisa Group Occupational Health and Safety Policy	

The Brisa Group seeks to ensure an excellent performance with respect to occupational health and safety issues, namely by focusing on the adequate management of risks and seeking to minimise impact on business activities, ensure employee health and safety planning and adopt the most efficient and effective occupational safety measures.

The Brisa Group Occupational Health and Safety Policy applies to all business areas and units controlled by the Brisa Group, as well as the Group's products, services, processes and premises, in accordance with the Brisa Group vision and values and in line with the needs of stakeholders. The Brisa Group Management and employees are strongly committed to observing the principles adopted, namely in what concerns the following objectives:

- Complying with all applicable legislation and regulations, observing the Group's values and principles, complying with internal regulations and other voluntary commitments, and ensuring the integrated management of all risks related to the Group and the respective employees;
- Defining measurable goals for each occupational health and safety aspect, in order to eliminate hazards and reduce occupational health and safety risks;
- Ensuring the adoption of general prevention principles in infrastructure design and work sites, regarding the respective construction, operation and maintenance;
- Promoting the continuous *improvement* of occupational health and safety across the Group, by adopting more advanced methods, based on new technologies, and implementing more effective and efficient management models, such as to ensure the protection of people;
- Fostering a health and safety culture, by ensuring adequate working **conditions**, such as to avoid injuries and occupational illnesses;
- Ensuring that all employees and service providers receive adequate training in occupational health and safety, according to the respective tasks and responsibilities;
- Promoting safety consultations and Employee participation in OHS processes;
- Defining employee responsibilities, in a clear manner, providing adequate training and implementing the means and processes required for achieving the objectives defined;

- Extending the scope of the Occupational Health and Safety Policy to the supplier chain, service providers and contractors;
- Ensuring the provision of information concerning the Group's occupational health and safety performance to stakeholders, through the production of externally validated reports, in line with best practice.

São Domingos de Rana, 03 April 2023

Manuel Melo Ramos, Board Member